

Formulation of Programme Outcomes (POs) – Humanities and Social Sciences (OBE-Aligned for NAAC)

Discussion and Suggestions

These Pos have been formulated keeping in view all the UG and PG Programmes offered at ILSASS

PO1: Multidisciplinary Knowledge and Intellectual Flexibility

Graduates will be able to demonstrate a broad understanding of diverse disciplines within the arts, humanities, and social sciences, synthesizing knowledge across fields such as media, psychology, politics, literature, history, and social work to address real-world issues.

OBE Domain: Cognitive – Understanding, Applying

PO2: Research Competence and Scholarly Inquiry

Graduates will be able to conduct independent and collaborative research using appropriate methodologies, critically analyze sources and data, and contribute to knowledge creation through academic writing and presentations.

OBE Domain: Cognitive – Analyzing, Evaluating; Psychomotor – Research Skills

PO3: Employability, Skill Enhancement, and Entrepreneurial Mindset

Graduates will be able to apply domain-specific skills and digital tools in professional settings, demonstrate readiness for employment or entrepreneurship, and adapt to emerging roles in journalism, education, mental health, social sectors, and policy-making.

OBE Domain: Psychomotor – Employability Skills; Cognitive – Creating

PO4: Communication and Leadership Abilities

Graduates will be able to communicate effectively in academic and professional contexts, lead diverse teams, and demonstrate interpersonal and cross-cultural competencies essential for global engagement and leadership.

OBE Domain: Affective – Responding; Psychomotor – Communication Skills

P05: Ethics, Equity, and Global Responsibility

Graduates will be able to internalize ethical principles, respect diversity, and advocate for gender equality, human rights, and social justice in line with national and international goals including the Sustainable Development Goals (SDGs).

OBE Domain: Affective – Valuing, Internalizing Values

P06: Environmental and Civic Awareness

Graduates will be able to critically engage with environmental issues and civic responsibilities, integrating principles of sustainability, Indian Knowledge Systems, cross-cutting issues and community participation in both personal and professional contexts.

OBE Domain: Cognitive – Understanding; Affective – Organizing

P07: Lifelong and Self-Directed Learning

Graduates will be able to pursue continuous learning and upskilling, adapt to new technologies and academic developments, and demonstrate resilience and initiative in evolving academic or career trajectories.

OBE Domain: Cognitive – Creating; Affective – Characterizing