



Aditya Sudhesh Raghu Vamsi Thamma

Mobile: 7981411589

Location: Anand, Gujarat, India

Professional Summary

Innovative and student-centered Assistant Professor with over 5 years of progressive teaching experience in Political Science and International Relations across undergraduate and postgraduate levels. Demonstrated excellence in curriculum design, research guidance, and interdisciplinary pedagogy aligned with NEP 2020. Adept at integrating contemporary global issues such as climate change, geopolitics, and diplomacy into traditional academic frameworks. Currently pursuing a Ph.D. in Management with a focus on public policy and governance.

Education

Doctor of Philosophy (Ph.D.) – Management (Pursuing)

Sardar Patel University, V.V. Nagar, Anand, India (2024 – Till Date)

Post Graduate Diploma in Management – International Business (MBA Equivalent)

Institute of Public Enterprise, Hyderabad, India (2018 – 2020)

Master of Arts (5-Year Integrated), Political Science

University of Hyderabad, India (2006 – 2011)

Teaching Experience

- **Assistant Professor (Regular)**

ILSASS, CVM University, Anand, India (June 2023 – Present)

- Designing and delivering NEP 2020-aligned interdisciplinary curriculum
- Mentoring students in research, internships, and MUN participation
- Organizing academic seminars and co-curricular engagements

- **Visiting/Guest Faculty**

Various Institutions, India (2017 – 2018, 2021)

- Delivered specialized lectures on IR theories, diplomacy, and global governance
- Contributed to syllabus structuring and evaluation mechanisms

- **School Teacher (Regular)**

Kings English Medium High School, Chittoor, India (2011 – 2013)

- Taught Social Studies and English across middle and secondary levels
- Facilitated student leadership initiatives and supported HR administration

Core Subjects Taught

Subject Title	Level	NEP 2020 Compliant
International Political Economy	UG/PG	Yes
Public Administration	UG / PG	Yes
Geo Politics and Technology	UG/PG	Yes
Peace and Conflict Studies	UG / PG	Yes
Climate Change & Sustainable Development	UG	Yes
Comparative Government and Politics	UG	Yes
India and the World	UG	Yes
International Law and Indian Law	UG / PG	Yes
Diplomacy and Foreign Affairs in 21st Century	UG / PG	Yes
Public Policy	UG / PG	Yes
Defense, Security and Strategic Studies	UG / PG	Yes

Industry & Human Resource Experience

- **Talent Acquisition Specialist**

Momentum Business & Tech Bridge (Chuwa America), Hyderabad, India (Mar 2022 – Jan 2023)

- Managed end-to-end hiring lifecycle and corporate talent strategy
- Liaised with international stakeholders to streamline recruitment operations

- **Talent Acquisition Consultant (Freelancer)**

Various Clients, New Delhi (Oct 2013 – Jul 2015)

- Delivered tailored recruitment solutions to SMEs and multinational clients
- Conducted behavioral interviews and psychometric assessments

- **Customer Service Executive**

HSBC HDPI, Hyderabad (Aug 2015 – Apr 2017)

- Addressed global client queries and maintained high customer satisfaction
- Contributed to knowledge management and support documentation

Academic & Professional Skills

- Pedagogical Innovation: Interactive teaching, flipped classrooms, case-based learning
- Research Competence: Academic writing, proposal drafting, data analysis
- Leadership & Coordination: Academic event curation, inter-departmental liaison
- HR & Recruitment: Job mapping, headhunting, candidate engagement
- Global Perspective: Cross-cultural teaching, IR specialization, SDG alignment

Certifications & Professional Development

- NEP 2020 Curriculum Implementation – CVM University
- Research Methodology & FDPs – Sardar Patel University, SPSS & Research Ethics
- Capacity Building Programs in International Diplomacy, Policy Making & Development

Languages Known

- English: Fluent (Academic and Professional Proficiency)
- Hindi: Fluent
- Telugu: Native Language

References

Available upon request.